

## FORM OF BEQUEST

*I give and bequeath to the work of  
The Citizens Welfare Service of Victoria*

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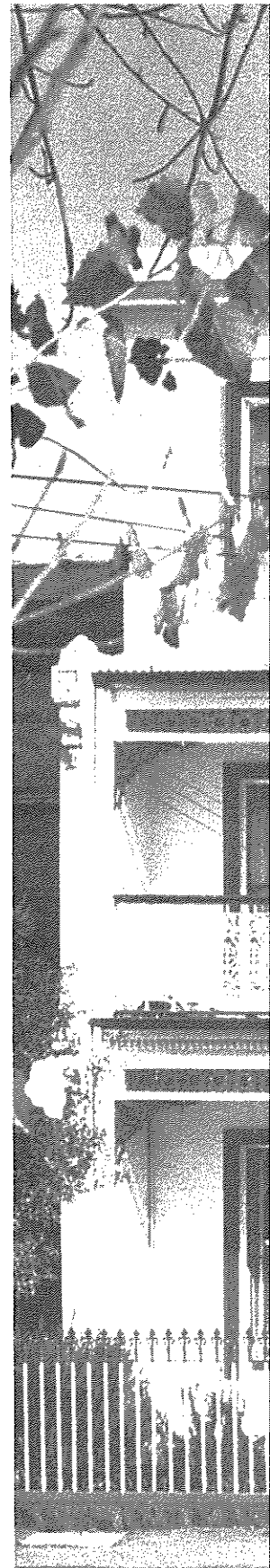
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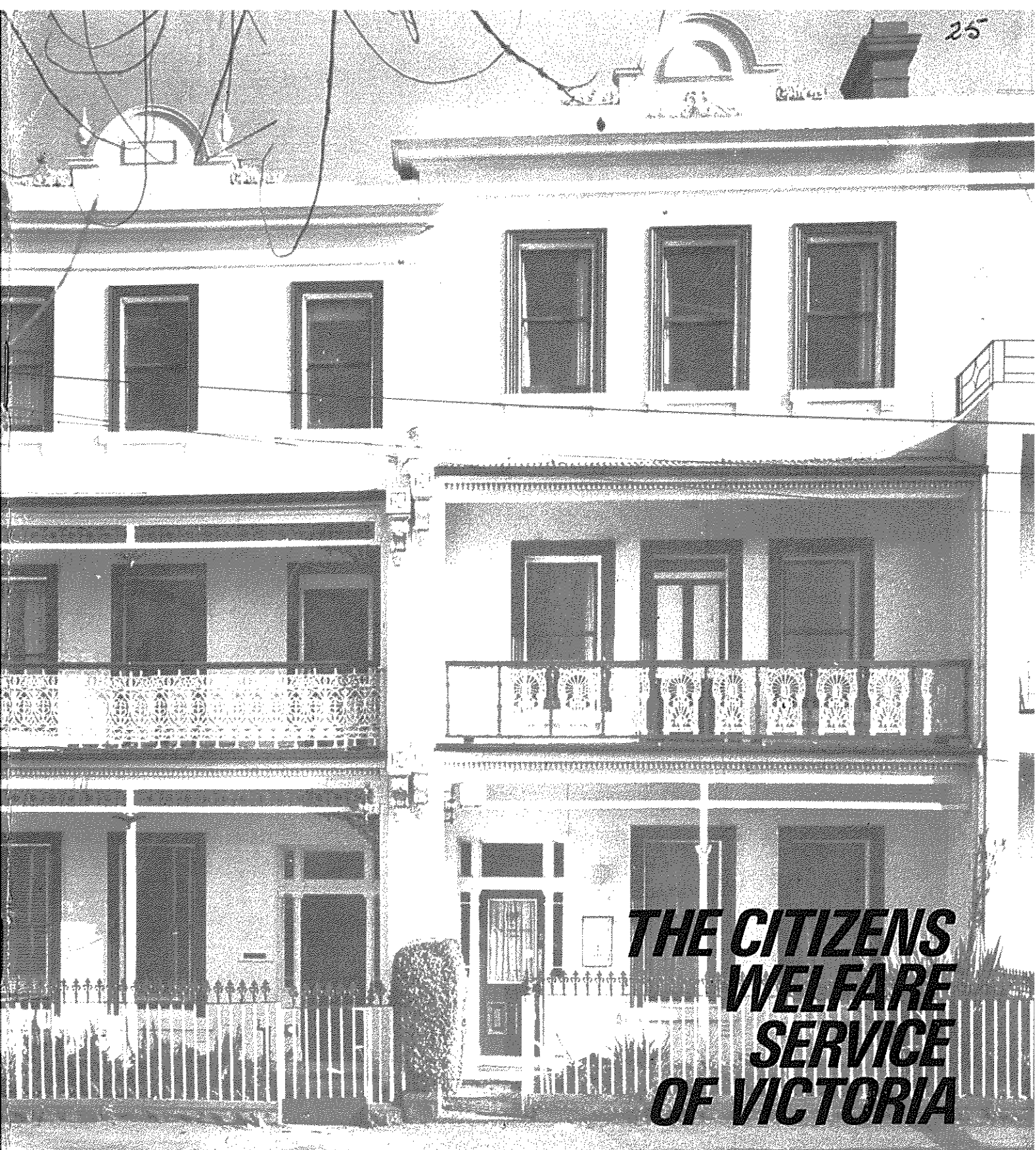
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Signed

Date





***THE CITIZENS  
WELFARE  
SERVICE  
OF VICTORIA***

*87th ANNUAL REPORT 1973-1974*

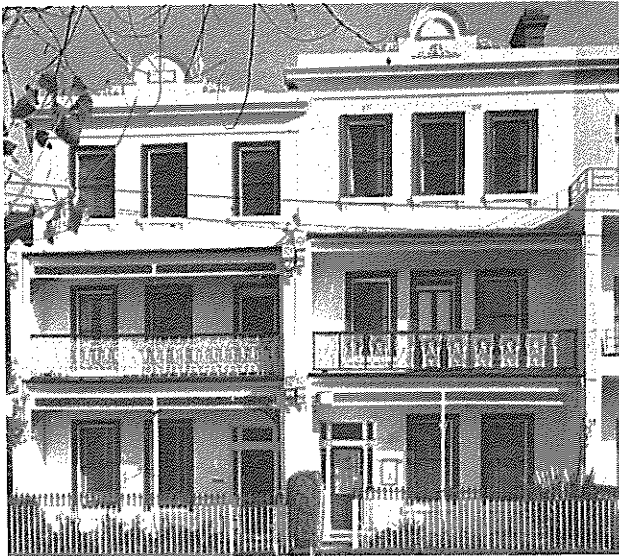
**The Citizens Welfare Service of Victoria**

(FOUNDED 1887)

197 Drummond Street, Carlton — Telephone 347 8933

**OFFICE BEARERS AND STAFF**

<b>CHIEF PATRON:</b>	Lieut.-General The Honorable Sir Edmund Herring KCMG KBE DSO MC ED KStJ
<b>PATRONESS OF AUXILIARIES:</b>	Mrs. Ian Beaurepaire
<b>President:</b>	Professor J. Poynter MA (OXON), PHD
<b>Vice-Presidents:</b>	J.R. Ham Esq., FASA Mrs. Ian Beaurepaire
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<b>Honorary Auditors:</b>	Messrs. Irish Young & Outhwaite
<b>Hon. Psychiatric Consultant:</b>	Dr. G. Goding, MB BS MANZCP
<b>Executive Director:</b>	Miss Elizabeth Sharpe MBE
<b>Associate Director of Finance:</b>	Major-General C.E. Long CBE (Rtd)
<b>Student Supervisor:</b>	Miss Fay Johns BA DipSocStud
<b>Social Workers:</b>	Mrs. Sue Lewis BA DipSocStud Miss Barbara Bell BA DipSocStud Geoffrey Morris Esq. LLB BA DipSocStud Miss Rowena Buchanan BA DipSocStud Mr. Derek Dilworth CSW (BASW) Miss Eva Tauber DipSocStud Miss Anna Warhaft BA DipSocStud Mrs. Denise Same BA DipSocStud Mrs. Elizabeth Rosanove BA MSW (Part-Time) Mrs. Margaret Russell-Smith BA DipSocStud AIHA (Part-Time)
<b>Youth Worker:</b>	Mr. Robert Johnson (Part-Time)
<b>Administrative Secretary:</b>	Lt. Col. H.A. Burton (Rtd)



Our work as a Family Service Agency was recognised in July of last year when the Minister of Social Welfare appointed the Executive Director of Citizens Welfare Service, Miss Elizabeth Sharpe, M.B.E., as Chairman of the Family Welfare Advisory Council.

## THE AIM OF OUR FAMILY AGENCY

The aim of Citizens Welfare Service as a Family Service Agency is, in general, three-fold:

- i. to carry out intensive and comprehensive work among families and individuals finding difficulty in making and maintaining satisfactory personal relationships;
- ii. to try and find causes leading to disintegration of family life and relationships and develop methods of dealing with such problems appropriately and economically;
- iii. to develop a preventive service by dealing with community problems before they become part of the predominantly rehabilitative approach existing within community structures.

The unemployable, the economically deprived, the emotionally deprived and the divided family are often not covered by existing services and assistance to these groups is a major part of the work of a voluntary agency such as Citizens Welfare Service.

Our goal is to help develop a preventive service by enabling a realization of true potential, both personally and in relation to society.

## WHAT IS POVERTY?

In recent years, and particularly in the last 18 months much has been said about poverty in the community. Most of the information released to the general public has related to economic conditions. At Citizens Welfare Service, we see examples of this kind, but many forms of deprivation constitute poverty and can be found at all levels of society, not just among the poor. Emotional impoverishment results in unhappiness, depression and despair and money is no palliative for the problems stemming from this.

What about the family:

- a) with an alcoholic breadwinner or homemaker;
- b) where the husband and wife are not communicating;
- c) where the children are in trouble at school or with the law;
- d) with a lone parent who has no emotional support and lacks the confidence to go out and find it.

Or the individual:

- a) who is failing in study, employment and social life because of fear, insecurity and loneliness;
- b) who is failing to reach his or her expectations of life and future partnerships because he does not know how to ask things for himself.

How come there are people like this? How common are these feelings of fear, loneliness, panic, insecurity, loss and confusion, hopelessness and anger? They are part of living.

**How is it that some people feel they need help at times like this?**

We all have times when we feel our own understanding and resources are insufficient. Often these feelings are exaggerated with a change in life style - arrival of a new brother or sister, change of school, leaving school,

choosing an occupation, relationships with the opposite sex, leaving home, getting married, having children, being a parent, growing older, losing a loved one. Sometimes these feelings are connected with unhappy experiences which were at one time beyond our control - by losing a parent and having to assume too much responsibility too early in life, moving very quickly from one place to another and perhaps one country to another and not learning how to make friends, to fit into school and community ....

When there is a connection between these two areas it is likely that positive feelings will be affected - confidence, trust and ability to realistically compare oneself with others, warmth, belonging, ability to share ... - resulting in bad feelings taking over and a reduced capacity to recognise and to feel the good things in life. Some people seek help at times like this.

**Could this be called poverty?**

Poverty is need. Poverty is not necessarily a static thing, people change, circumstances change, life conditions change; all these things affect our feelings of well being - isn't this where we judge whether we really need something, be it spiritual, emotional or material?

When a service like Citizens Welfare helps individuals, couples and families to be more aware of themselves and to take more responsibility for themselves, it is helping them fight the poverty of experience that can inhibit and frustrate the maximum potential of their lives.



## HOW DO WE TACKLE THE NEED: WHAT SERVICE DO WE PROVIDE

Often, for people who are distressed, the experience of having the caring attention and purposeful focus of another person is a great support. In their relationship with a social worker they can come to understand the elements of their problem, and to find alternative ways of viewing themselves and their relationships and current situation. They are consistently encouraged to make and carry out their choices of what they are to do in the future.

The support provided by our Social Workers is concentrated on the area of close relationships and personal adjustment, with the ultimate goal of enriching the lives of the people involved.

Generally, people are offered an appointment within a week of their initial contact with a social worker. Confidential interviews of about an hour are held with individuals or couples, depending on what seems useful. The length and frequency of contact is quite flexible. As an example, it may range from twice a week for a month, to fortnightly for about six months. Some work is done in the early evening to accommodate the needs of people with inflexible work commitments.

Some people move from individual interviews to working on relationship problems in groups. There are now eight groups meeting weekly, consisting of six to eight people - individuals and couples - with two social workers.

Although basically a "talking" contact, our workers have been gradually introducing "non-verbal" methods to help people get in touch with the emotional elements of their problems. We are constantly seeking to improve the effectiveness of our service and spend time exploring new methods.

## AREAS OF SERVICE

### Families We Serve

Families with problems arising from internal conflicts between members, needing help to resolve differences or to enhance understanding and acceptance.

Families with economic problems leading to total breakdown, requiring help with budgeting and general household management.

### Marriage Guidance

Married couples in the midst of a crisis or sudden change within the family structure or from without. A large part of our work deals with a breakdown in the relationship and ability to communicate openly.

### Pre-marital Guidance

Couples with doubts or difficulties about their forthcoming marriage.

### Adolescence

Adolescents with problems related to family relationships and adjustment to the pressures of modern society.

### Student Counselling

By liaison with the student counselling department of Melbourne University from whom we accept clients for more intensive, long term counselling. These are students with personal difficulties which are interfering with their studies.

### Social Studies

The University and the social work profession as a whole, by providing field work for students. We also provide representatives for various committees associated with the general field of social work and social welfare.

### The Professions

Doctors, school teachers, the clergy, the legal profession and government departments, who consult with us over case management where the client is not directly part of the agency structure.



### Transactional Analysis

By providing a venue for the Melbourne Transactional Analysis Study Group, held twice monthly and available to all interested allied professionals from the medical, social work and industrial fields.

### Other Agencies

By co-operating with other existing agencies in accepting referrals and referring cases on where appropriate.

### Industry

Various large industrial organisations, by providing employees contact with an independent social service.

### The Courts

The legal profession who occasionally request our appearance on behalf of clients - e.g. in a custody case.

## CHANGES AND NEW DEVELOPMENTS IN THE AGENCY

### Staff Changes:

During the last year, Paola Taylor left to work in the Cathexis Institute, California. Julie Nankervis rejoined the staff for a short time on her return to Australia (she is now working with St. Kilda Council) and Eva Tauber, who came from Queen Victoria Hospital in November, left to have a baby. Our Welfare Officer, Helen Robinson, went home to England for an extended holiday.

New current social workers are Denise Same and Anna Warhaft; and Jenny Oxe who works two days a week. Robert Johnson is the Youth Worker at North Melbourne, replacing Peter Bachelor who has moved to Ballarat.

Changes also occurred with office staff. Annette Bagle returned from overseas and replaced Marilyn Andrews as Miss Sharpe's secretary and Carol Grant began working on the switchboard when Jenny Wright left.

### Group Treatment:

Our group programme has become an important focus in agency; the groups are now much more versatile than when we started with a primarily Transactional Analysis model. Dr. Geoff Goding is still supervising those staff members running groups and this has been a very valuable aspect of staff development.

### Permission Groups:

In addition to the weekly ongoing groups, Rowena Buchanan has held 'Permission' groups every few months. These are 'once only' groups held for clients engaged in group therapy in which various exercises are shared. The experience of doing things, or allowing themselves to enjoy themselves in this session is usually a significant step forward in their treatment.

### Student Unit:

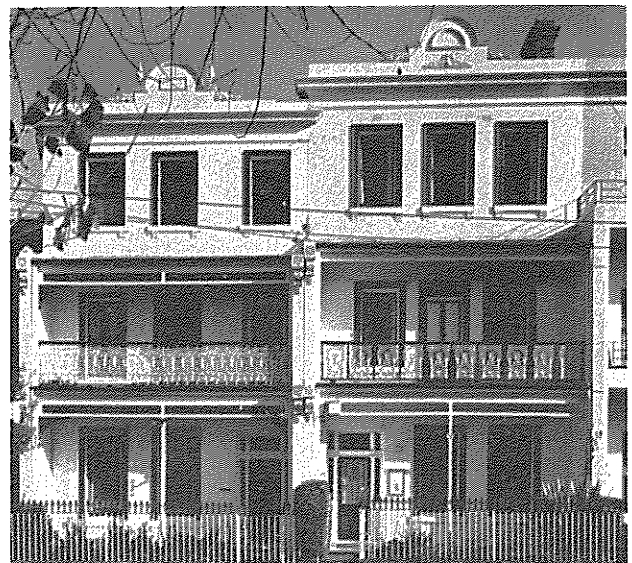
We had another 20 students this year in their third year of training. They were able to participate in all aspects of the agency's work

with supervision from staff members and they were able to use the Student Group to facilitate awareness of themselves, both personally and professionally. The supervisors participate in a similar group.

In October, Citizens Welfare Service and the University negotiated for the Student Unit Supervisor, Fay Johns, to hold a joint appointment with the two organisations.

### Statistics

After much trial and error by the staff, Col. Harry Burton, assisted by Kerry Pridmore, has now refined a system for recording the times spent on interviewing. We now have a fool-proof way of accounting to the Attorney-General for activities and therefore for the much relied upon grant.





## TIME SPENT OUTSIDE THE INTERVIEW

As a professional staff, we believe that to present the best service to our clients and to maintain a high professional standard, it is necessary to devote at least an equivalent amount of time outside of each client appointment in improving the service itself. This includes:

- (a) Extensive consultation with the Executive Director, whose responsibility is to exercise professional supervision over the staff. To this end, she becomes involved in individual cases to ensure the policy of the agency is being followed, to determine changes in policy where necessary and to identify areas where new or changed procedures should apply.
- (b) Work in direct relation to the client, e.g. contacting other agencies or facilities; consultation with other staff, e.g. to clarify any block in communication; keeping records; listening to tapes of interviews.
- (c) Work that is not so client-focussed but of importance to the agency includes:
  - (i) staff meetings and staff development and supervisors' meetings;
  - (ii) involvement in A.A.S.W. meetings and sub-committees, study groups, etc., university seminars for supervisors;
  - (iii) professional conferences such as C.O.M.G.O. and A.A.S.W. or A.C.O.S.S.;
  - (iv) the Board Workshops where the staff and Board share ideas on the goals and function of the agency.
- (d) Administration, where the staff share in the responsibility for administration of the agency, especially in relation to students, Research, Industrial Wing and the supervision of staff and general communication of activities and plans.
- (e) Keeping abreast of any developments affecting the work of the agency - e.g. we made a submission during the year to the Attorney-General's Department regarding the Family Law Bill.



## NORTH MELBOURNE SOCIAL SERVICE

With the Social Worker involvement in the North Melbourne Social Service, the objective of providing a full-time, trained worker to serve the local community of North Melbourne, Kensington and Flemington reached fruition. Much of the value of being locally based is in the accessibility and the identity of being part of the community resources.

This inner suburban area has three large, high density Housing Commission estates, amidst residential housing and many light industries. Working in close liaison with professional and voluntary resource people, the needs of the area have become more apparent. High percentages of low income groups - elderly, lone parent families, pensioners, etc. - have particular difficulties in coping with the many problems of our ever-changing society. Sickness, unemployment, family and community relationship difficulties all add to the complexity of coping within their environment. Migrant groups also find difficulties in communication problems and adjustment to a new culture.

The advantage of the depth of specialised knowledge in an agency such as Citizens Welfare Service is its flexibility to adapt to changing community needs. In coping with family difficulties it became apparent that the adolescent warranted attention as a separate, but integral client group.

The appointment of a Youth Worker (half-time) to work in conjunction with the Social Worker, has been significant in the quality of service provided for the community.

**The Social Worker** is predominantly concerned with individuals and families who find themselves in difficulty. Assisting clients is centred in three main areas:

1. Information and referral, drawing on the knowledge of resources and facilities available.
2. Counselling of the individual client and/or the family, with the objective of increasing the client's ability to cope with the many pressures of life.

3. Co-ordination of resources to help clients to effectively maximise the use of available problem solving aids.

In coping with the many problems of families, the service has been more effective through the close collaboration of the Youth Worker with the Social Worker in family relationships. Community development is a dynamic process in which the Social Worker, as a local resource, finds involvement with various bodies and committees with design to affect the environment and development of services relevant to the community.

## YOUTH WORKER'S REPORT

The implementation of the Youth Worker's programme has been oriented generally in two directions. Firstly, to the development of the young client's understanding and appreciation of his own individual personality and abilities and of his capacity to relate to his peers. This has been achieved mainly through his involvement in groups where use is made of various activities - sporting, camping, discussions, craft, etc. - to facilitate such development. The importance to the individual of such aspects as new experiences, coping with stressful situations, co-operating with other group members, programme planning, and so forth, has been regarded as vital to the success of such a programme. Secondly, the need to offer a family-oriented service to more completely improve the adolescents understanding of, and functioning within, his family environment, has been developed through an integration of the dual roles of the Social Worker and the Youth Worker. This use of the complementary functions of both provides a more effective and total service to the family.

## RESEARCH PROGRAMME

The Felton Bequest's Committee, by allocating \$5,000 for the purpose, has enabled us to allocate two Social Workers part-time to undertake a research project within the agency.

The study was concerned with those who come to the agency, what happens to them, where do they come from, who sends them and some identifying socio-economic data when attending the service for an interview. Apart from a retrospective analysis of work done within the agency as a pilot study, the period used was the three months between January and April of 1974.

This information is presently being collated. The general aims of undertaking such a study were:

1. to provide accurate information on how the service is used, to gain an understanding of the nature and source of referrals with the future possibility of updating community knowledge on what the service is about.
2. The study also aimed to provide feedback for the social workers in terms of present allocation of cases and of the type most readily engaged on a long term basis.

We are now in a position to identify more accurately our service to the community on the level of client contact.

- i. The service offered at the first contact level, which consists of either dealing with the problem on the spot if necessary, referring the client to a more appropriate agency, or working on the first stages of engaging the client by offering agency service.
- ii. Short contact level, which consists of seeing the client in the office for one session and follow up by one or two telephone calls.
- iii. From two interviews to a contact extending over a period of up to two years depending on individual needs and the nature of the problem. This can be either one to one, joint interviewing, group contact, or a combination.

The Felton Bequest's Committee has renewed its allocation for 1974-75 which will enable the Second Phase of the programme to proceed.

## AUSTRALIAN ASSISTANCE PLAN

The aim of the Australian Assistance Plan is the regional development of welfare services within a nationally co-ordinated framework. While the A.A.P. is still in a development phase, it appears that its main emphasis is in the area of planning programme development and social policy evaluation. The provision of complementary casework services is seen to arise from this basic framework and may be under other auspices, for example, a State Department of Social Welfare (quote from Discussion Paper No. 1, prepared by the Interim Committee of the Social Welfare Commission).

C.W.S. has always had as its concern provision of services at all levels of community need, and within reach of those requiring them. A centralized and specialised service, we've had to carefully plan and evaluate our service to the community within finances, which until recently, were largely made possible by the support of the community. We have also co-operated with local services over the years by providing sessional help and accepting referrals from all over Victoria.

A unique and specialised agency such as C.W.S. depends for support on all it has to offer - e.g., the high quality of its work - and such an agency cannot be expected to be located in every region. It therefore cannot participate in newly formed Regional Councils of Social Development, though it may well undertake individual work upon behalf of Regional Councils.

So far, the A.A.P. has not made clear its view of the future development of agencies such as C.W.S., which are in danger of falling between two stools. Those of (1) jumping on the bandwagon of financial support; (2) spreading too thinly limited resources of skilled personnel.

THE CITIZENS WELFARE SERVICE OF VICTORIA

BALANCE SHEET

30th JUNE, 1974

1973		General	Relief	Trust
General Funds		Funds	Funds	Funds
\$		\$	\$	\$
15,831	Funds, 30th June 1974 .. . . . . .	26,414	10,982	764
<b>Capital Grants</b>				
25,780	Government of Victoria .. . . . . .	25,780		
19,500	Hospitals & Charities Commission .. . . . . .	19,500		
3,000	William Buckland Foundation .. . . . . .	3,000		
21,203	Surplus on sale of Land and Buildings .. . . . . .	21,203		
<u>\$85,314</u>		<u>\$95,897</u>	<u>\$10,982</u>	<u>\$764</u>
<b>Represented by –</b>				
<b>FIXED ASSETS:</b>				
59,505	Land and Buildings, at cost .. . . . . .	59,505		
11,595	Building Improvements, at cost .. . . . . .	11,995		
8,043	Motor Vehicles, at cost .. . . . . .	8,366		
(513)	Less Accumulated Depreciation .. . . . . .	(395)		
10,536	Furniture and Fittings, at cost .. . . . . .	12,722		
(3,761)	Less Accumulated Depreciation .. . . . . .	(4,433)		
85,405		\$87,760		
17,820	INVESTMENTS: at cost .. . . . . .	17,820	8,780	
10,194	BUILDING FUND DEPOSIT: .. . . . . .	10,349		
64	CASH AT BANK AND IN HAND: .. . . . . .	90	2,202	764
113,483	<b>TOTAL ASSETS:</b>	116,019	10,982	764
<b>LESS CURRENT LIABILITIES:</b>				
27,568	Bank Overdraft .. . . . . .	20,122		
601	Balance owing on purchase of Motor Vehicle .. . . . . .	–		
28,169		20,122		
<u>\$85,314</u>	<b>NET ASSETS:</b>	<u>\$95,897</u>	<u>\$10,982</u>	<u>\$764</u>
<b>AUDITORS' REPORT:</b>				
In our opinion –				
(a) the above Balance Sheet and accompanying Statement of Income and Expenditure are properly drawn up so as to give a true and fair view of the state of the Organisation's financial affairs; and				
(b) the accounting and other records examined by us have been properly maintained.				
Melbourne, 19th July, 1974.		IRISH YOUNG & OUTHWAITE Chartered Accountants Honorary Auditors.		

THE CITIZENS WELFARE SERVICE OF VICTORIA

INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30th JUNE, 1974

1973	GENERAL FUND	\$	\$
21,397	General Funds, 30th June 1973		15,831
	<b>ADD INCOME:</b>		
34,250	Commonwealth Government Marriage Counselling Grant .. ..	54,700	
20,000	Victorian Government Maintenance Grant .. .. .	49,000	
29,401	Contributions .. .. .	18,678	
3,806	Donations .. .. .	6,166	
700	Auxiliaries .. .. .	700	
1,170	Investment Income .. .. .	1,249	
5,000	Felton Bequest's Committee — Research Grant .. .. .	—	
1,241	Fund Raising Proceeds .. .. .	255	
5,426	Municipal Wing .. .. .	4,890	
320	Industrial Wing .. .. .	—	
794	Children's Camp Donations .. .. .	1,100	
			<u>\$136,738</u>
<u>\$102,108</u>			\$152,569
	<b>LESS EXPENDITURE:</b>		
400	Accountancy Fees .. .. .	400	
205	Advertising .. .. .	89	
454	Bank Interest and Charges .. .. .	881	
219	Books .. .. .	219	
608	Children's Camp expenses .. .. .	882	
1,062	Depreciation .. .. .	672	
—	Donation — Greig-Smith Memorial Library .. .. .	350	
361	Insurance .. .. .	1,037	
911	Lighting and Heating .. .. .	928	
2,988	Motor Vehicle Expenses .. .. .	2,820	
1,598	Postages and Telephones .. .. .	1,452	
2,291	Printing and Stationery .. .. .	2,470	
790	Professional Development Programme .. .. .	813	
4,703	Repairs and Maintenance .. .. .	1,979	
675	Research .. .. .	—	
91,705	Salaries .. .. .	106,423	
145	Subscriptions .. .. .	228	
1,337	Sundry Expenses .. .. .	849	
4,097	Travelling and Conference Expenses .. .. .	5,208	
			<u>\$127,700</u>
<u>\$114,549</u>			24,869
6,875	Add: Transfer from Appeal Fund .. .. .	—	
—	Transfer from Trust Funds .. .. .	1,545	
			<u>\$26,414</u>
<u>\$15,831</u>	General Funds, 30th June 1974 .. .. .		<u>\$26,414</u>

THE CITIZENS WELFARE SERVICE OF VICTORIA

INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30th JUNE, 1974 (Cont'd)

<u>1973</u>	RELIEF FUNDS	
\$		\$
	<b>INCOME:</b>	
845	Contributions .. .. .	440
470	Investment Income .. .. .	825
38	Refunds .. .. .	—
<u>1,353</u>		<u>1,265</u>
	 <b>EXPENDITURE:</b>	
<u>760</u>	Grants to Clients .. .. .	<u>624</u>
593	Surplus for year .. .. .	641
<u>9,748</u>	Relief Funds, 30th June 1973 .. .. .	<u>10,341</u>
<u>\$10,341</u>	Relief Funds, 30th June 1974 .. .. .	<u>\$10,982</u>
 <b>TRUST FUNDS</b>		
3,090	Trust Funds, 30th June 1973 .. .. .	2,844
<u>10,845</u>	Monies Received for General Distribution .. .. .	<u>5,533</u>
13,935		8,377
<u>11,091</u>	Disbursements .. .. .	<u>6,068</u>
2,844		2,309
<u>—</u>	Less Transfer of donations to General Fund .. .. .	<u>1,545</u>
<u>\$2,844</u>	Trust Funds, 30th June 1974 .. .. .	<u>\$764</u>

## ACKNOWLEDGEMENTS

We express deep gratitude to individual firms, trusts, organisations, municipal councils, donors and contributors who have enabled us to carry out the year's work, together with the Australian and State Governments who have been sympathetic to our needs.

The Phoenix Auxiliary, whose whole-hearted contribution and financial support has been of great assistance.

The Kiwanis Club; Time and Talents; the Jewish Women's Guild, Vol Heath Esq. for help in printing, and the Lord Mayor of Melbourne for the use of the Reception Room for our Annual Meeting, and the Melbourne City Council. International Public Relations have been ever ready to assist us, together with the press, radio and television media and others too numerous to mention who have helped with transport, material goods, camping facilities, work with our blind member of staff and who together have made it possible for the year's work to be accomplished.

## LIFE MEMBERS

The undermentioned citizens (some of whom are now deceased) became Life Members of the Agency in the years indicated since 1930:

- |   |   |
|---|---|
| 1930 – Mrs. H. H. Smith                             | 1948 – Cr. Miss Nellie Malcolm                        |
| 1930 – Lady Lyle                                    | 1948 – Miss I. V. Barber                              |
| 1932 – Mr. Darren Baillieu                          | 1948 – Mr. Arthur Hordeen                             |
| 1932 – Mr. Everard Baillieu                         | 1948 – Mrs. Donald Smith                              |
| 1932 – Mr. John Reed                                | 1948 – Mrs. D. A. Skene, M.B.E.                       |
| 1932 – Mrs. John Reed                               | 1949 – Mrs. I. Boyd                                   |
| 1934 – Cr. J. H. Nettleton ( <i>Camberwell</i> )    | 1949 – Mrs. M. Taylor                                 |
| 1935 – Cr. R. B. Barnes ( <i>Camberwell</i> )       | 1949 – Cr. A. B. Renton ( <i>Camberwell</i> )         |
| 1936 – Cr. W. R. Dimmick ( <i>Camberwell</i> )      | 1950 – Miss M. Lush                                   |
| 1937 – Cr. D. W. Watson ( <i>Camberwell</i> )       | 1951 – Cr. H. F. Dawson ( <i>Camberwell</i> )         |
| 1937 – Dr. Una B. Porter                            | 1952 – Cr. J. H. Kinnear ( <i>Camberwell</i> )        |
| 1937 – Mr. W. E. McPherson                          | 1953 – Cr. A. H. Pearcey ( <i>Camberwell</i> )        |
| 1937 – Mr. J. J. Haverty                            | 1954 – Cr. H. C. Stanford, J.P. ( <i>Camberwell</i> ) |
| 1938 – Cr. W. R. Warner ( <i>Camberwell</i> )       | 1955 – Mr. V. Y. Kimpton                              |
| 1938 – Mr. George L. Dickson                        | 1957 – Mr. W. M. Stewart                              |
| 1939 – Cr. O. B. Norman ( <i>Camberwell</i> )       | 1957 – Miss M. A. Williamson                          |
| 1940 – Cr. J. S. August, J.P. ( <i>Camberwell</i> ) | 1958 – Mr. Douglas Keep                               |
| 1940 – Miss Grace Turner                            | 1958 – Mr. S. Grieg Smith                             |
| 1941 – Cr. W. A. Fordham ( <i>Camberwell</i> )      | 1961 – Sir Samuel Wadham                              |
| 1942 – Cr. A. E. Vine, J.P. ( <i>Camberwell</i> )   | 1961 – Dame Hilda Stevenson                           |
| 1943 – Cr. F. N. Le Leu, J.P. ( <i>Camberwell</i> ) | 1961 – Mrs. H. F. Creswick                            |
| 1945 – Cr. K. L. O. Macleay ( <i>Camberwell</i> )   | 1961 – Mrs. C. H. Martin                              |
| 1946 – Cr. R. C. Cooper, J.P. ( <i>Camberwell</i> ) | 1963 – Mr. M. R. Tarrant                              |
| 1946 – Mr. W. Warren Kerr                           | 1966 – Miss N. Bagot                                  |
| 1947 – Mrs. Olivia Gardener                         | 1968 – Lieut.-Colonel J. Summerton                    |
| 1947 – Mrs. C. Lewis Heath                          | 1969 – Dr. H. F. Leatherland                          |
| 1947 – Mrs. W. M. Scott                             | 1970 – Mrs. Ian Beaurepaire                           |
| 1947 – Cr. E. W. Raven ( <i>Camberwell</i> )        |   |